

Equality Statement

Dublin City South Volunteer Centre is committed to working towards equality in all aspects of our work both internally and externally. We will do so by actively challenging all forms of discrimination, exclusion and injustice as they arise and by ensuring that all barriers to participation in our endeavours are removed as appropriate.

We will actively seek to accommodate diversity and will strive to achieve equal outcomes across the nine grounds outlined under the Equal Status Act 2002:

- Gender
- Marital status
- Age
- Disability
- Race
- Sexual Orientation
- Religious Belief
- Membership of the Travelling Community

Dublin City South Volunteer Centre is committed to achieving fairness in all its practices and ensuring respect and equal treatment for all individuals. The Dublin City South Volunteer Centre recognises the rights of individuals and groups to be free from discrimination and/or harassment and will not tolerate discrimination and/or harassment on any grounds.

The Dublin City South Volunteer Centre respects the dignity, individuality and freedom of each of its volunteers and the autonomy of each of the organisations it places volunteers with. However, the Dublin City South Volunteer Centre aims to foster an environment wherein shared experience and common purpose are valued. We advocate the incorporation of a broad range of perspectives in order to enlarge our capacity for learning and promote the efficacy of our endeavours. In so doing, we also extend that understanding to the broader community within which we work and to the individuals and groups who are the intended, beneficiaries of our work.

We realise that not every organisation has an equal opportunities policy. However, we do want to make sure that any volunteers that we place with organisations do not suffer undue discrimination. This does not mean that you must accept anyone who contacts you; there might be very good reasons, for example, why you are looking for someone of a particular sex. It simply means that you do not turn anyone away, only because of the colour of their skin/ethnicity or only because they use a wheelchair, for example.

We commit to working in partnership with relevant individuals and groups to engender empowerment and to ensure that the views of intended direct beneficiaries and others are reflected in our decisions, policies and practices.

Please read our policy carefully and acknowledge that you are happy to work within its boundaries.

Do let us know if you have any questions or comments, as we are always refining the way in which we work

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